The Twin Cities In Motion Association is made up of nearly 400 dedicated volunteers working year-round to plan all TCM's events and activities. Association members serve on committees that support all aspects of our races, from Marketing to Registration to Fluid Stations and Finish Line Logistics. Committees meet multiple times a year and have significant responsibilities on race day. Each division is led by a Division Director who is the volunteer counterpart of a staff member. Apply by completing the TCM Association Interest Form at tcmevents.org/volunteer.

The **Hot Dash Division** is responsible for the management of the event, registration all the way to post-race clean-up. The division focuses on the safety and security of every participant and volunteer during the race. The division has the responsibility for all aspects of planning, organization, and management of the races, literally from the start to the finish.

**Start Line Captain**  
*2 positions available*

Role Summary:  
Help with planning, logistics and management of the Hot Dash Start Line leading up to the event and on race day. There will be 2 Start Line Captains on the committee and will decide on the division of labor at the first committee meeting. Both Captains work closely with the Race Operations Manager on TCM staff and is appointed and reports to the Division Director.

Key Responsibilities and Duties:  
• Oversee the set-up and take down of the physical start/finish line area  
  • Start Line: barricade, pace signs, American flag, and clocks  
  • Finish Line: barricade, sponsor signs, clocks, and finisher tape  
• Security and crowd control  
  • Organize participants so they get to the start line in an efficient manner to ensure an on-time race start  
  • Ensure a smooth flow of runners through the finish line  
• Lead volunteer training and supervision on event day  
• Attend committee meetings as scheduled  
• Discuss and cultivate best practices with the committee  
• Ensure a positive event experience (for all participants and volunteers)  
• Partner and integrate your role within counterparts on the Hot Dash Division

Continued...
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**Head Course Marshal**  
2 positions available

Role Summary:  
Help with planning, logistics and management of one of four sections on the Hot Dash course leading up to the event and on race day. There will be 1 Head Course Marshal per 1-3 miles of the course on the committee that will work closely with other Head Course Marshals. All HCM work closely with the Race Operations Manager & Course Lead on TCM staff and is appointed and reports to the Division Director.

Key Responsibilities and Duties:  
- Responsible for managing race day set up and the breakdown of mile markers, clocks, and cones in your section  
- Be familiar with assigned section of the course  
- Understand road closing and opening procedures  
- Know where the closest fluid station is located to your section  
- Lead volunteer training and supervision on event day  
  - Determine with Course Lead what intersections in your area course marshals will be working  
- Attend committee meetings as scheduled  
- Discuss and cultivate best practices with the committee  
- Ensure a positive event experience (for all participants and volunteers)  
- Partner and integrate your role within counterparts on the Hot Dash Division